







Working Agreement



Place for immersive and practical learning and fine-tuning of skills.

We will ...

- 1 Start with terms of reference
- 2 Sensei imposes Dojo Code of Ethics
- 3 If late, wait 4 Sensei's signal to enter
- 4 Respect others
- 5 Strive to fail and learn
- 6 Cultivate an open mind
- 7 Be engaged
- 8 Value continuous learning
- 9 Value collaboration
- 10 Value innovation
- 11 Steward our guardrails
- 12 Optimize all meetings
- 13 Terminate if no energy or value

-  Long-term Lifetime
-  Bi-weekly 55min collaboration sessions.
-  Recognition of attendance.
-  Groomed and actionable backlog.
-  > Larger than 2-Pizza-sized (6±3) **core** team.
-  Award/Belt awarded for acquired skills.

Terms of Reference

- WHY are we here?
- WHAT are our **objectives**?
- WHAT is our lighthouse **hypothesis**?

Getting Started

- Create Teams collaboration channel
- Invite community members (everyone)
- Collaborate to define terms of reference
- Register with EDO Dojos
- Schedule Dojo sessions
- Update EDO SharePoint

Collaboration

- Share collaboration notes and findings
- Create and present Dojo report
- Decide on next steps when lifetime expires

Deliverables

- Regular update on terms of reference
- Report on status of Dojo
- Kata exams
- Graduation ceremonies
- Collaboration recordings
- Net Performance Score (NPS) poll

Meetings

- Finish T-5 minutes early
- No agenda or purpose, no meeting
- No energy? Give everyone time back!
- No TLA (three lettered acronyms) or jargon
- Take notes and share them with actions

Inspired
by
Elon Musk